

Soaring to New Heights

*Cape Henlopen School District
Annual Report 2015/16*





A MESSAGE FROM OUR SUPERINTENDENT

I am thrilled to be the Superintendent of the Cape Henlopen School District. Our team has a shared vision which we execute successfully in all eight of our schools on a daily basis.

At Cape, I know that we provide students a quality education and arm them with the best technology, resources and education in the state of Delaware. Our teachers are actively engaged in providing students transformative educational experiences that meet the needs of today's learners. In our classrooms, you will find teachers collaborating with students and offering creative instruction where students are actively engaged in the learning process.

In fact, the district is a recent recipient of the Apple Distinguished School District award for visionary leadership and transformative educational practices.

Our success is evident by the national accolades that our teachers receive annually, the state and national recognition of our top administrators and the scholarships and awards received by our outstanding students each year.

Our success does not end in the classroom, we have outstanding athletic teams that win regional and state competitions each year. Our theatre, music and arts students receive scholarships, and win in state competitions consistently.

Recently, our community has demonstrated their support of our district by passing a referendum to build four new elementary schools to meet the growing population in our district. The community support we received during this referendum was overwhelming and proved that at Cape our community truly is our partner.

“Cape Proud”
Robert Fulton



“Intelligence plus character-
that is the goal of true education.”
– Martin Luther King Jr.



At Cape, our administration, teachers, support staff and students collaborate daily to create a culture of excellence.

This is evident on all of our campuses, in all of our classrooms, in our hallways and at all of extra-curricular activities.

We often use the term #CapeProud because we are consistently proud of our accomplishments, some of which include national recognition and some of which are small daily victories in our classrooms throughout our schools.

We are committed to producing students who not only excel at Cape but succeed in the global market.

Cape is known for its excellent and caring teaching staff and strong academic programs. At the elementary level, students are offered full-day kindergarten and benefit from a comprehensive curriculum of math, language arts, science and social studies, as well as music, art and physical education programs. Library, media and technology programs support all instructional areas.

Highlights at the secondary level include Advanced Placement (AP) courses, Academic Challenge, award-winning arts programs, world language offerings, winning athletics, and physical education/health and technology programs recognized as leaders in best practices.

Throughout our report, you will learn of the accomplishments that set us apart, including highlights of students and staff who are shining examples of the Cape Henlopen School District.

2015-16 AT A GLANCE



5,170 Students



8 Schools



1,060 Instructional
Hours



47 years as a
consolidated district



1:14 student/teacher
ratio



4,137 Students transported
daily



\$15,254 expenditure
per pupil



1:1 iPads grades 8-12
1:2 iPads k-7



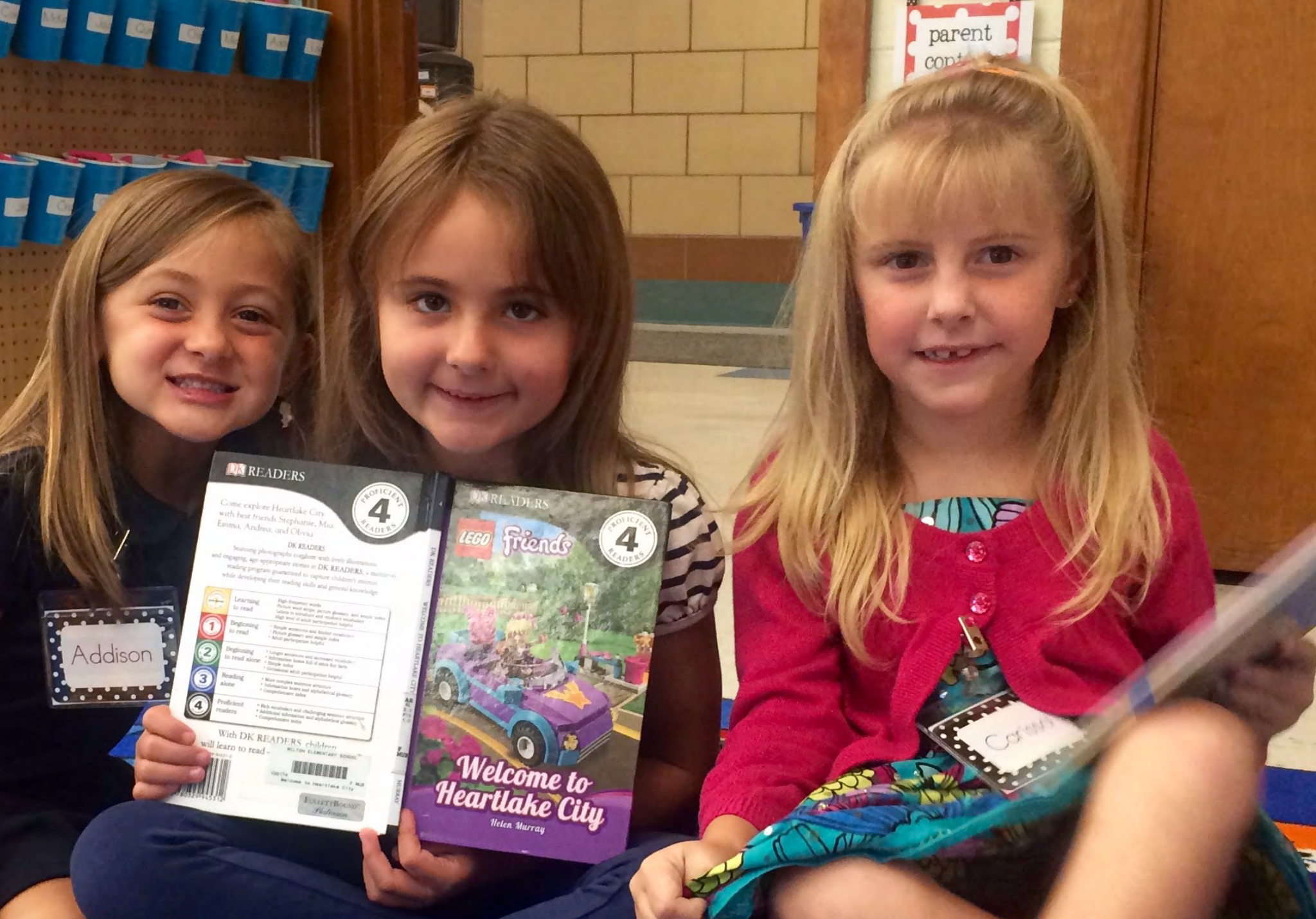
110 Extra- curricular
opportunities



93% our students
graduated from high school
in 2016.



87% of our students enrolled
in higher education in 2016.



Our Mission

The Cape Henlopen School District prepares each student for a healthy, creative, and rewarding life in a diverse and global society by creating an educational environment which enables each student to achieve personal excellence and lifelong learning skills to become a productive and responsible citizen.

VISION

THE CAPE HENLOPEN SCHOOL DISTRICT WILL:



- Achieve academic and program excellence
- Promote diversity
- Improve school climate and safety
- Employ and retain highly qualified and dedicated staff
- Close the achievement gap
- Become the district of choice in southern Delaware
- Enhance communication and build trust within the Cape Henlopen community

Curriculum Highlights

IN OUR ELEMENTARY SCHOOLS

The elementary level curriculum is designed to meet the needs of every learner. All students at the elementary school level are grouped into RTI (Response To Intervention) classes during each school day. This allows instructors to tailor their curriculum based on student skill sets.

Our CAP (Cape Accelerated Program) has been created to meet the academic, social and emotional needs of highly abled learners.

Student's talents are fostered with a full range of the arts offered at every elementary school including instruction in art, music, and band.

IN OUR MIDDLE SCHOOLS

The middle school level curriculum meets the needs of every learner by offering a diverse range of options.

The Honors Program challenges highly motivated students. These classes cover more material than the regular curriculum.

AVID (Advancement Via Individual Determination) is designed to close the achievement gap by preparing all students for college readiness and success in a global society.

Academic Challenge is available for 8th graders who maintain a certain level of academic performance.

After school tutoring programs enable students who may be struggling to benefit from teacher assistance with homework and other assignments.

CAP continues at the middle school level to continue to meet the needs of our highly abled learners.

RTI (Response to Intervention) is offered to students who require additional assistance. This multi-tier approach targets the specific skill needs of the individual student.

Students continue to develop skills in the arts with programs like chorus, band, and art.



Construction completed ahead of schedule and under budget

Both Beacon Middle School and Mariner Middle School added classrooms to accommodate our growing population. The schools were completed ahead of schedule and under budget.

IN OUR HIGH SCHOOL

The high school curriculum offers a wide range of opportunities providing an environment in which students may achieve success in academics and extracurricular activities. Students are empowered to become productive, responsible autonomous members of society.

The high school has a 1:1 iPad initiative that allows students to learn with 21st century technology.

Academic Challenge continues at the high school for grades 9 through 12.

Honors Programs continue to challenge highly motivated students. These classes cover more material than the regular curriculum.

AVID (Advancement Via Individual Determination) is designed to close the achievement gap by preparing all students for college readiness and success in a global society.

AP (Advanced Placement) Classes are college level courses taught by high school teachers. AP provides students with an opportunity that goes beyond just facts and figures. These classes help develop critical thinking skills necessary to succeed at a college level.

Dual Enrollment serves highly motivated students by providing the opportunity to take college level courses at Delaware Technical Community College.

RTI (Response to Intervention) supports students who require additional assistance. This multi-tier approach targets specific skill needs of the individual student.

CAPE HENLOPEN ACTION TEAM

The Cape Henlopen Action Team (CHAT) was formed in 2015. The team consists of teachers and administrators working together to design, facilitate, implement and assess new methods in order to effectively integrate Common Core Assessments into daily classroom learning.

POSSIBLE DESIGNS

Sussex Consortium



In 2016, the state of Delaware granted the Sussex Consortium a Certificate of Necessity that provides the Cape Henlopen School District \$22.4 million to construct a building. After exhaustive research, Cape determined a plot of land on Sweetbriar Road as the future site of the Consortium

SUSSEX CONSORTIUM

The Consortium provides intensive services to students with exceptionalities in order to address identified areas of need. Our goal is to close the learning gap for each student through the use of evidence-based practices and curriculum so all will reach their fullest potential.

Thanks to ongoing professional development, the Sussex Consortium Program has more Pyramid Certified classrooms than any other school in the United States.

This past fall, the Pre-K program (Little Vikings Learning Center and Autism program) received a STAR level 4 rating out of 5.



STANDARDIZED TESTING RESULTS

"During the 2015-16 academic year, the Cape Henlopen School District participated in the second administration of standardized testing across the state. Grades 3 through 8 and grades 10 & 11 were tested and measured against a national standard."

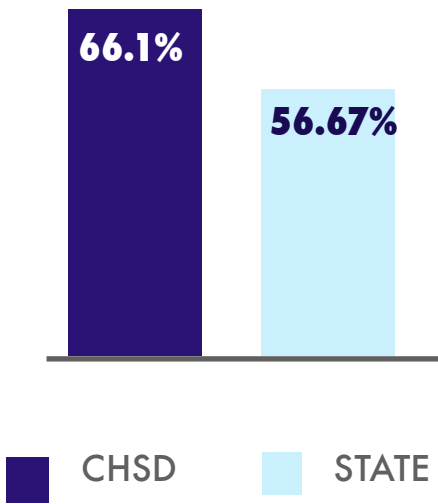
"The Cape Henlopen School District continues to score at the top of the state in Smarter Balanced Assessments and standardized tests. Although we are pleased with our results, we are consistently assessing our curriculum and instruction in order to improve test scores in the coming years."

*Robert Fulton
CHSD Superintendent*

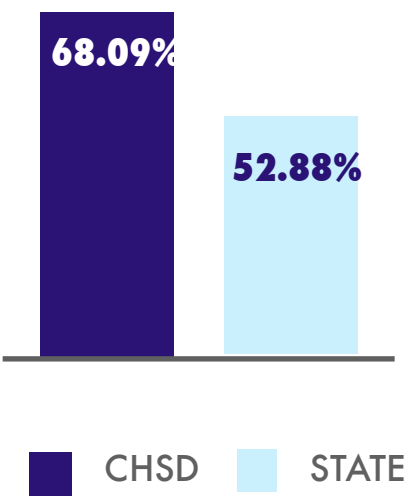
STANDARDIZED TESTING TEST SCORES 2015-16

CHSD VS STATE PROFICIENCIES

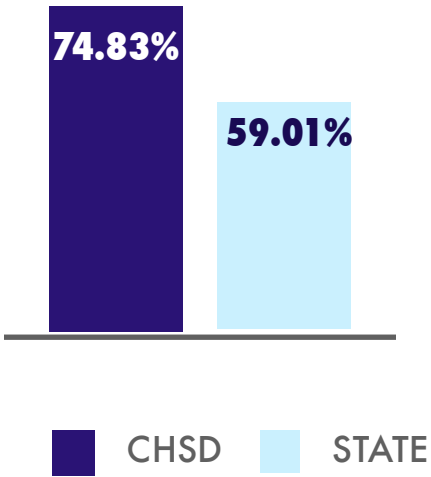
ELA 3-5



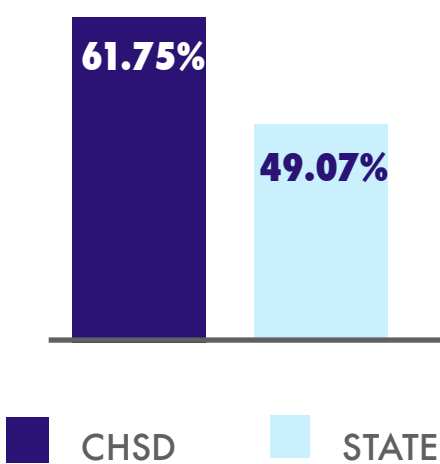
ELA 6-8



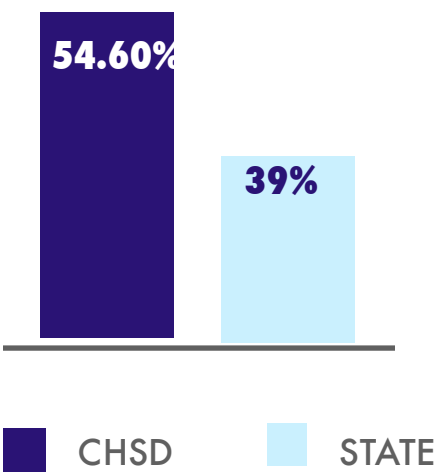
SOCIAL STUDIES 4



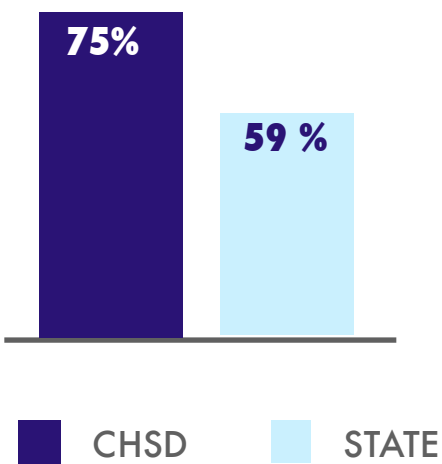
MATH 3-5



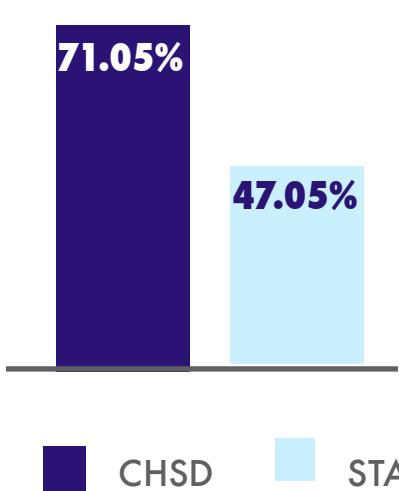
MATH 6-8



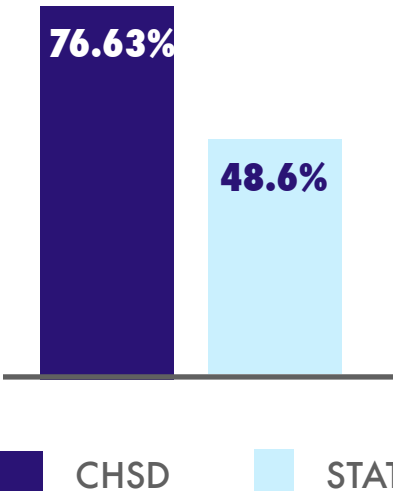
SOCIAL STUDIES 7



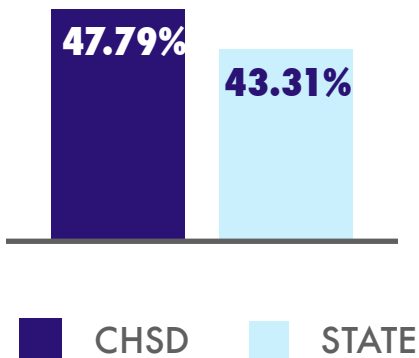
SCIENCE 5



SCIENCE 8



SCIENCE 10

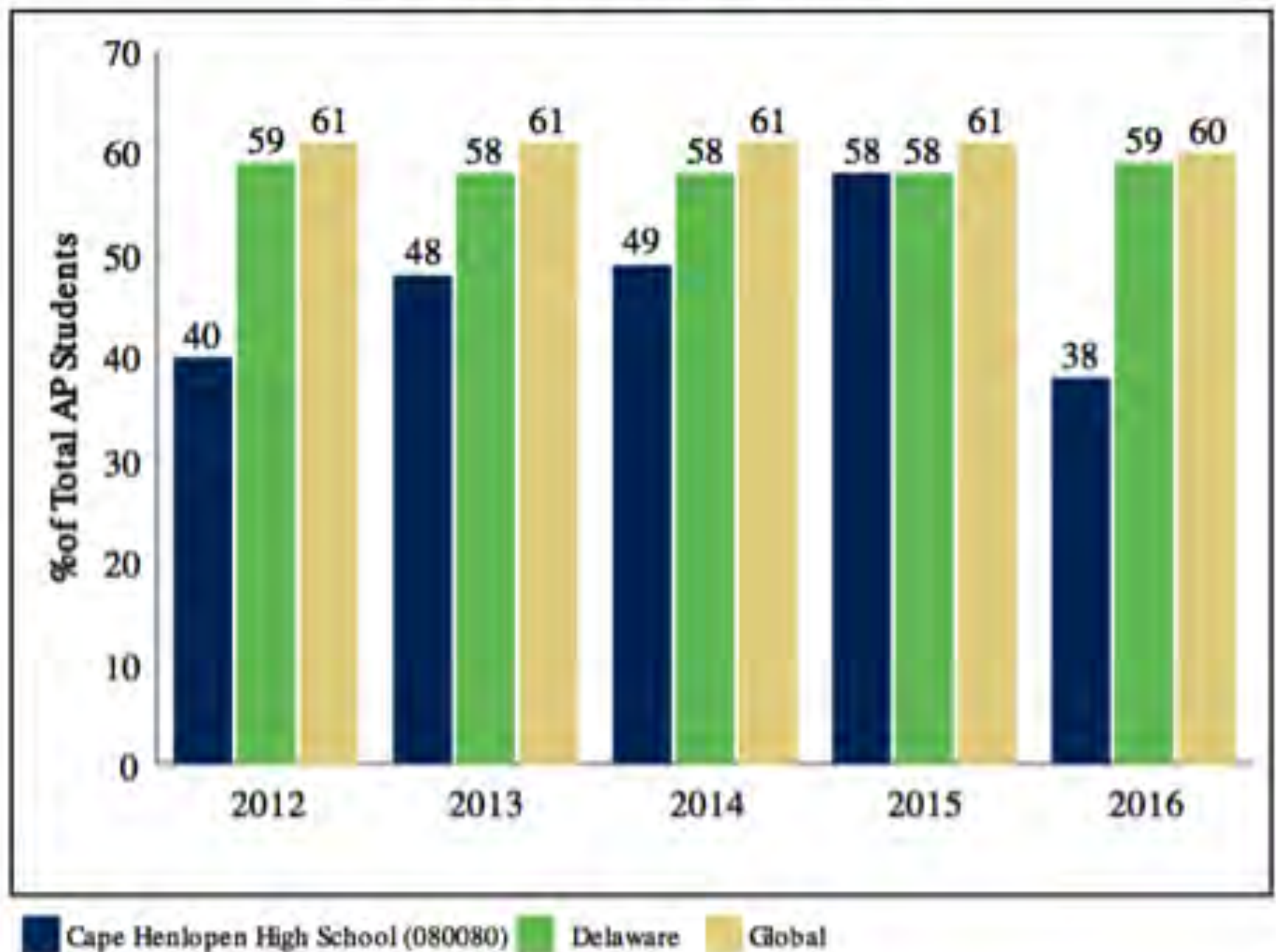


AP PARTICIPATION

Cape Henlopen High School Results

	2012	2013	2014	2015	2016
Total AP Students	121	111	143	142	162
Number of Exams	223	175	251	247	273
AP Students scoring 3+	49	53	70	82	62
% of students with 3+	40.5	47.7	49.0	57.7	38.3

% of Total AP Students with Scores 3+



SAT PERFORMANCE

Overall 32% of Cape's Juniors met both the Evidence-Based Reading and Writing (ERW) and Math Benchmarks.

This was above both the state of Delaware Percentage (28% meeting both ERW and Math) and the National Percentage (31% meeting both the ERW and Math).

In 2015, 26.6% of Cape's Juniors met the College and Career Benchmark. Overall 34% of Cape's Juniors met the Math Benchmark.

This was above both the State of Delaware Percentage (31% met the Math Benchmark) and the National Percentage (33% met the Math Benchmark).



In spring 2016, the SAT replaced the Smarter Balanced Assessment as Delaware's state test in 11th grade. The change came at the request of legislators and as the state continues to look for ways to reduce testing, particularly for 11 graders who already were taking both assessments as part of Delaware's state-funded School Day SAT program.*

OUR ENROLLMENT SEPTEMBER 2016

OF STUDENTS

H.O. Brittingham 584

Milton 555

Rehoboth 603

Shields 707

Beacon 560

Mariner 552

Cape High 1334

Consortium 275

STUDENT SUBGROUPS

English Language
Learners
4.3%

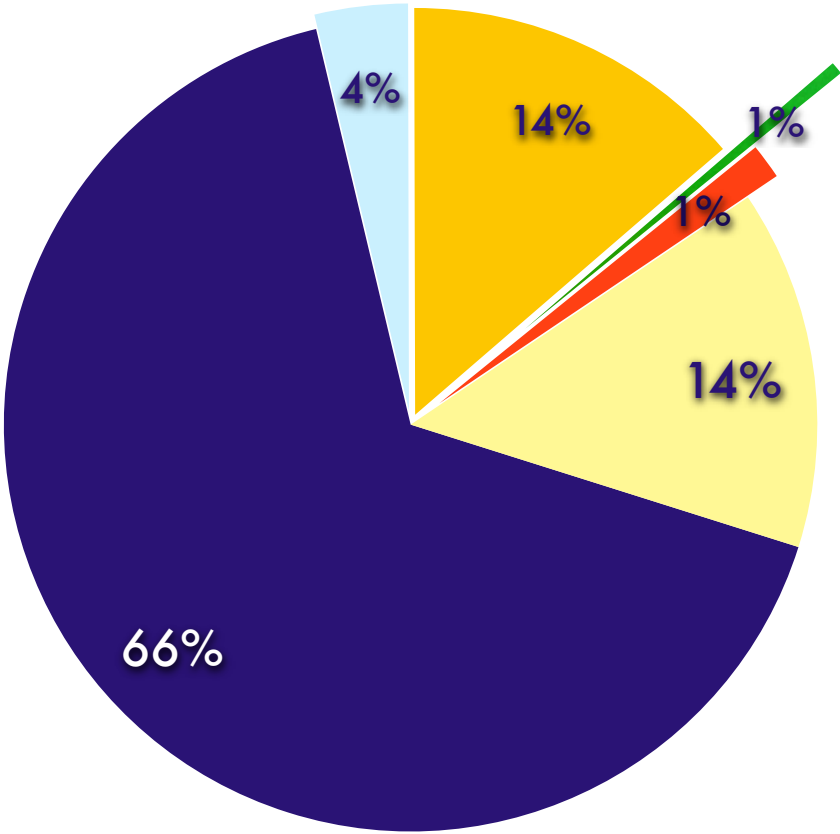
Low Income
32.8%

Special Education
16.9%



ENROLLMENT BY ETHNICITY

The Cape
Henlopen School
District is a
culturally diverse
educational
institution.



- AFRICAN AMERICAN
- ASIAN
- HISPANIC
- WHITE
- NATIVE AMERICAN
- MULTI RACIAL



Cape Henlopen School District Named Distinguished Apple School District.

In 2016, Cape Henlopen School District was recognized by Apple as a “Distinguished Apple School District”. Apple recognizes the very few schools that demonstrate shared leadership and take collective ownership of the technology initiative.

Apple also requires broad community sponsorship that supports the institution’s initiatives. The faculty must be master learners who expertly guide their students through difficult and complex tasks.

In addition, innovation and rigorous curriculum must be redesigned to leverage technology. Finally, Apple requires a “Distinguished School” to routinely collect, analyze, and share data to inform progress and measure success.

Cape Henlopen Teacher of the Year Melissa Dawson, of Rehoboth Elementary School discusses teaching

"The rewards in teaching are immense, as teachers have the opportunity to watch their students grow and develop as mature, thoughtful, and intelligent members of our ever-changing world.

I believe that every child is a special, unique individual who should be provided with a safe, caring, challenging, and stimulating atmosphere in which they are given the opportunity to grow emotionally, intellectually, and socially."



HIGH SCHOOL CAREER PATHWAY ACCOMPLISHMENTS 2015-16



The Science Olympiad Team won accolades in a state competition held at Delaware State University garnering 10 top placements.

At the Delaware TSA (Technology Student Association) State Conference, April 13, 2016, our Structural Design and Engineering team won third place in the state.

Senior, Cameron Wick, won first place in the entire state in a DFVA (Delaware Foundation of Visual Arts) contest and received a \$2,000 award.

The Educator's Rising students won first place in the National Competition in Boston, MA in June 2016.

In the Agriculture Pathway, we had many state proficiency winners in Specialty Animal, Goat Management, Community Service, and Diversified Livestock.

At the Delaware State Fair, Cape students won Grand Champion for Showmanship, Reserve Champion for Showmanship, Reserve Champion Fitting, Grand Champion Nigerian Doe and Reserve Champion Nigerian Doe.

The Cape ProStart management team won the Fourth Annual Delaware ProStart Student Invitational held at Dover Downs in March. This is the third year in a row that a Cape team has won this competition.

The JROTC JLAB team won first place in the regional JLAB competition in both the leadership and academic competitions for the third year in a row. Both of Cape's teams secured top honors against a field of 1,500 other JLAB teams across the country.

At the state FCCLA competition, Cape won top honors. Freshman Caitlin Louia won a silver medal in Life Event Planning and Seniors Jennifer Ptak and Jessica Melson won top gold in Event Planning. Sophomore Jane Yang also won a silver medal in Fashion Design.

One of our high school students won 2nd place in the Delaware Branch division of the English Speaking Union's National Shakespeare Competition.

CLASS OF 2016



297

Graduates

\$2M

Scholarships

103

National Honor
Society Members

Our Graduates

52% Enrolled in a 4-year college or university

35% Enrolled in a community college

2% Joined the military or other public service
group

11% Pursued other options



HIGHER EDUCATION

Members of the Cape Henlopen High School Class of 2016 will attend some of the finest colleges and universities.



Alvernia University	Lynchburg College	University of New England
Arcadia University	Manhattanville College	University of New Haven
Arizona State University	McDaniel College	University of New Mexico
Beebe School of Nursing	Meredith College	University of North Carolina Wilmington
Central State University	Millersville University	University of South Carolina
Clemson University	Monmouth University	University of Tampa
Coastal Carolina University	Morehead State University	University of Tennessee
Columbia University	Neumann University	University of Texas at Arlington
Delaware College of Art & Design	New York Film Academy	Washington College
Delaware State University	Norfolk State University	West Chester University
Delaware Valley University	North Carolina State University	West Virginia University
DePaul University	Northern Arizona University	Westmoreland Community College
Drexel University	Northwestern Prepratory Naval Academy	Wor-Wic Community College
Del Tech Community College	Ohio University	Rutgers University
Duquesne University	Old Dominion University	Saint John's University
East Carolina University	Pace University	Saint Joseph's University
Eastern University	Queens University of Charlotte NC	Santa Monica College
Flagler College	Rutgers University	Savannah College of Art & Design
Florida Atlantic University	University of Delaware	St. Thomas Aquinas College
Franklin & Marshall College	University of Florida	Syracuse University
George Mason University	University of Georgia	Temple University
George Washington University	University of Hawaii Manoa	Towson University
Hogeschool Van Amsterdam/ Amsterdam University	University of Kentucky	United States Marine Corps
James Madison University	University of Maryland	University of Colorado Boulder College
Johnson & Wales	University of Maryland Eastern Shore	
Lehigh University		

ATHLETICS

Cape Athletics

Cape Henlopen School District is not just known for academics, we also have outstanding athletic programs.

Cape Henlopen High School sponsors 38 athletic teams including freshman-junior varsity or varsity across 21 sports. Over 760 students participate.

Additionally, each middle school hosts thirteen individual athletic teams.



Championships

Field Hockey-5th year in a row

Girls' Lacrosse-8th year in a row

Two State Wrestling Champions

200M Freestyle Relay Team



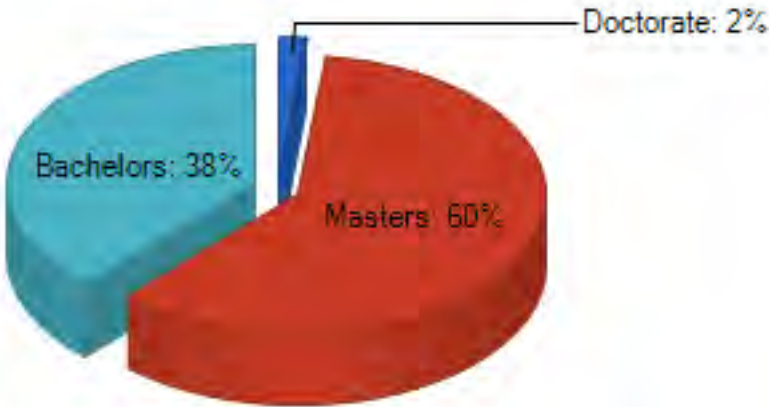
EXTRA-CURRICULAR ACTIVITIES

In addition to athletics, Cape's other extra-curricular programs enjoy a great deal of success. With theatre and arts programs beginning at the elementary level and culminating in the high school, we have many students who win scholarships based on their skills in the applied and performing arts.



OUR STAFF

Education Level (2015-16)



Quality staff is at the forefront of what makes Cape an exceptional comprehensive public school district. Since 1969, we have selected educators who are at the top in their field.

Cape has a diverse group of staff members, many of whom reside in our district and are invested in the Cape Community. This connection makes Cape consistently successful in academics, athletics, and the arts. We all share the common goal, to make Cape great.

Teachers	408
Instructional Support	204
Student Support	78
Administrators	25
Secretaries	95
Food Service	64
Maintenance	63
Not Classified	16
Total Employees	953



2015/16 STAFF HIGHLIGHTS

CHHS Theatre teacher, Martha Pfeiffer, was awarded the prestigious Excellence in Theatre Education Award.

Jenny Nauman, Principal at Richard A. Shields Elementary School, was recognized as a National Distinguished Principal.

Cheryle Lord-Gordon, Supervisor of Child Nutrition, won accolades as the Delaware School Nutrition Member of the Year.

Math specialist at Shields, Kristin Gray, and CHHS teacher, Robin Corrozi, both won the prestigious Presidential Math & Science Awards.

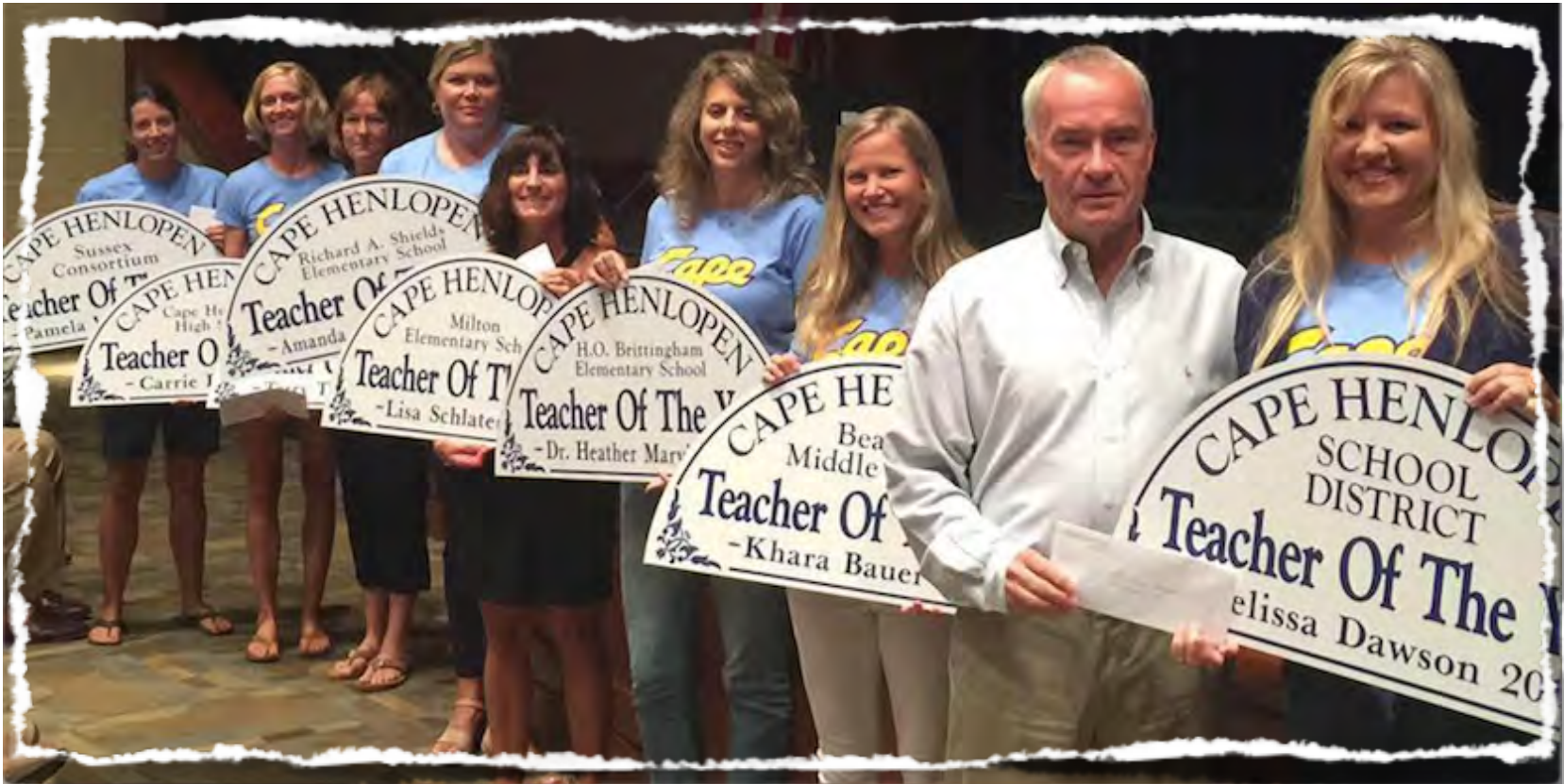
BMS teacher, Don Schlater, was awarded Teacher of the Year for the Delaware Galaxy Chapter of the Air Force. In addition, he was nominated to be Air Force Association Delaware Teacher of the Year.

Some members of the Sussex Consortium staff were invited to be a member of the DE Autism State Monitoring Review Board.

In addition, the Consortium has more “Pyramid Certified” classrooms than any other school in the United States.

Little Vikings Learning Center and Autism Program (Pre-K) received 4/5 Star Rating.

TEACHERS OF THE YEAR



Teachers of the year 2016-2017

Heather Marvin
H.O. Brittingham Elementary School

Lisa Schlater
Milton Elementary School

Melissa Dawson
2017 District TOY
Rehoboth Elementary School

Amanda Archambault
Shields Elementary School

Khara Bauer
Beacon Middle School

Terry Tappan
Mariner Middle School

Carrie Evick
Cape Henlopen High School

Pamela Wilmot
Sussex Consortium

Teachers of the year 2015-2016

Maizie Silverman
H.O. Brittingham Elementary School

Sarah McCabe
Milton Elementary School

Richard Lantz
Rehoboth Elementary School

Kristin Gray
2016 District TOY
Shields Elementary School

Kris Jarecki
Beacon Middle School

Christina Hastings
Mariner Middle School

Gregory Berman
Cape Henlopen High School

Linda Duckworth
Sussex Consortium

THE BUDGET

ANNUAL BUDGET- \$120 MILLION

Citizens' Budget Oversight Committee

In 2010, the district formed a Citizens' Budget Oversight Committee in accordance with Title 14 Del. C.1508. The committee, consisting of community members and school officials, is responsible for overseeing the financial position of the district. They meet quarterly to review financial related materials and expenditures. This committee adds a layer of transparency to the district budget.

REVENUE SOURCES

3.5% Federal

53.9% State

42.6% Local



BUDGET HIGHLIGHTS

Overall budget of \$119.7M, an increase of \$18M (17.6%) over FY 2015, which includes \$15.3M for Major Capital Improvements, \$2.1M for state and local-funded personnel costs and \$2.3M for Sussex Consortium operations (Personnel and Transportation)

Funding provided to enhance/replace/upgrade curriculum materials and related operations

Funding provided for the Cape Accelerated Program (CAP)

Funding provided to support CHHS performing arts travel

Increased funding for professional development

One-Time funding provided for nursing equipment

Additional funding provided for district-wide security projects

Funding provided to maximize the use of all state-earned staffing units

21st Century Grant funding obtained for the second year for programs at HOB, MES and RES. Local funding support for the RSE program run by the Lewes Presbyterian Church

Major Capital funding received for the construction of a new elementary school and expansion of Mariner and Beacon middle schools

Funding provided to meet increase operations and utility costs

Funding provided to establish a district-wide furniture replacement cycle

Funding allocated to the Technology Reserve account for technology replacements

Increased district support for student activities

For more information on our budget visit: capehenloopenschools.com

MAJOR CAPITAL PROJECT PROGRESS

In March 2016, Cape Henlopen School District voters passed a referendum to build two new elementary schools and completely renovate two others.

The \$131 million referendum won voter approval by 74% of the voters.

In 2017, Love Creek Elementary School will open its doors as a result of the 2014 referendum. Both Rehoboth and H.O. Brittingham elementary schools will follow the same footprint as Love Creek, while Richard A. Shields and Milton elementary schools will be renovated and restored to preserve their rich cultural history.

The Four Elementary
School Construction
Budget
\$130,187,400
Construction Team
Richard Y. Johnson & Son

Architect
Tetra Tech



POSSIBLE DESIGNS

Milton Elementary Possible Design



Richard A. Shields Possible Design

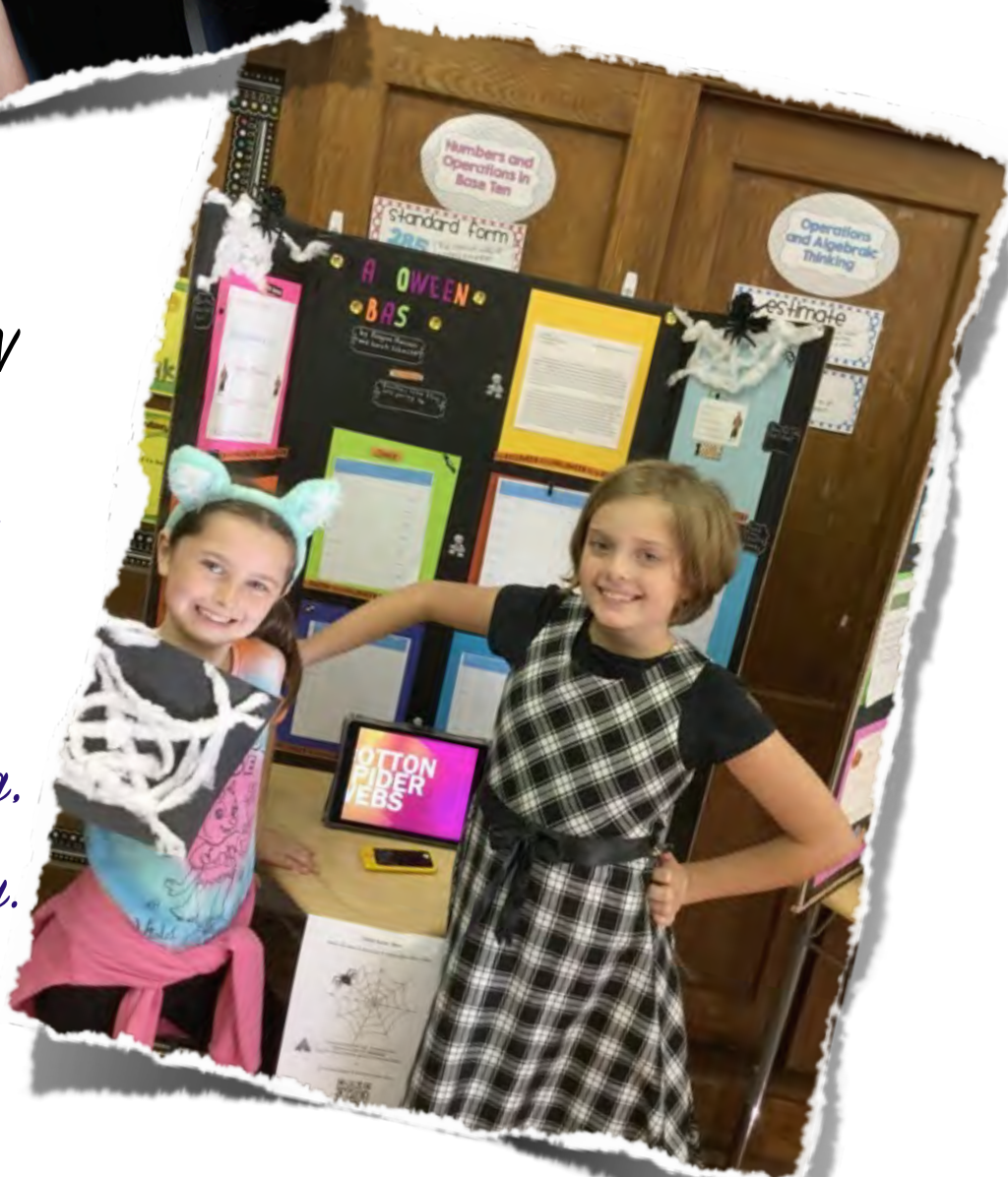




CAPE HENLOPEN EDUCATIONAL FOUNDATION

The Cape Henlopen Educational Foundation (CHEF) is celebrating their Tenth Anniversary as an independent 501(c)(3) not for profit organization which raises funds to support educational initiatives for the Cape Henlopen School District.

Their principal objective is to inspire learning, and to prepare all students for a healthy, productive life in a diverse and global society. To accomplish this, we seek to engage the entire community—educators, parents, business, civic and legislative leaders—in providing students with the tools they need to excel.



STAY CONNECTED



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Superintendent/ Executive
Secretary

